



# JOB KNOWLEDGE

## NEWS

As part of our ongoing improvement process, Central Test is introducing several updates and new releases across its Job Skills Tests, designed to offer an assessment experience that is clearer, more relevant, and better aligned with today's professional needs.

This release includes:

- The launch of the new **Canva Test**,
- The return of the **IT Tests**
- Enhanced Microsoft **Office reports**
- And the availability of the **Factory Test in Malagasy**.

 All updates and new releases will be available on the platform starting Monday, November 10, 2025.

The updated reports and new tests will be accessible from this date.

 You can find detailed information about each update and new release on the following pages.



## New test : Canva

The Canva Test assesses the ability to create visually consistent, creative, and professional designs using Canva Web.



Non-designer professionals who are regular Canva users: communication, marketing, content creation, and social media management.



French



20 questions



15 minutes

### TEST OBJECTIVES

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Measure the ability to produce visuals that are consistent, aesthetic, and suitable for various communication formats.

### KEY FEATURES

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- Evaluates visual creation and collaborative design skills on Canva Web
- Covers 4 key areas
- Assesses intermediate to advanced skill levels
- Based on practical and realistic scenarios

### REPORT OVERVIEW

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- Comprehensive report on the skills assessed
- Scores provided for each dimension
- Explanation of the solutions

### ASSESSMENT AREAS

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- Visual Production with Canva: Creating well-structured and adapted visual materials
- Design Principles Mastery: Visual hierarchy, balance, and readability
- Brand Consistency: Ensuring strict adherence to a visual identity
- Collaboration on Canva: Teamwork, sharing, and revision management



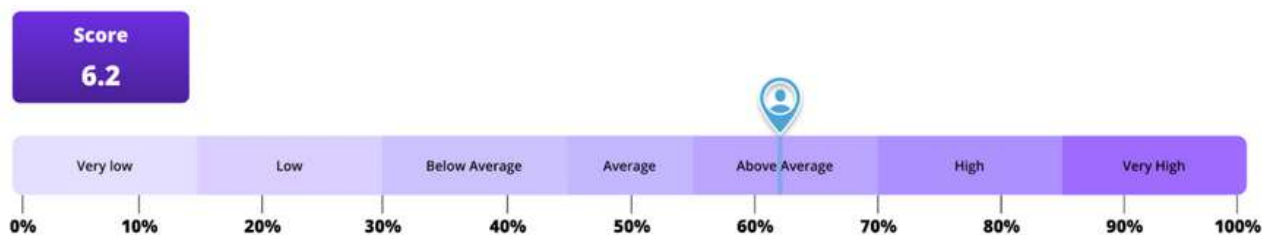
# Enhanced Microsoft Office Test Reports

The **Excel Basic**, **Excel Advanced**, and **Word Basic** tests now include two major improvements:

## 1. An overall percentile score with personalized comments

The overall score is now expressed as a percentile, with a graph illustrating the candidate's position relative to the reference group.

Seven performance levels have been defined:



## ADVANTAGES OF THE PERCENTILE SCORE

- Enables a clear comparison between candidates
- Provides an intuitive and accurate reading of results
- Standardizes performance measurement
- Avoids ceiling or clustering effects

## DETAILS

Each level includes a specific comment that explains the result, identifies areas for improvement, and provides practical advice for progress.

### Example comment – Above Average:

*"Claire's overall score is above average. She confidently applies basic functions such as formatting, sorting, and using standard formulas. Compared to other users, her work is efficient and accurate, demonstrating solid autonomy."*



# Enhanced Microsoft Office Test Reports

## 2. Qualitative Comments by Factor

Each factor of the test is now evaluated using a raw score divided into three levels:

- Low
- Medium
- High

### ADVANTAGES OF FACTOR-BASED COMMENTS

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- Provide a concrete interpretation of results
- Highlight strengths and areas for improvement
- Offer practical advice for progress
- Facilitate report reading and analysis for recruiters

### DETAILS

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Each level includes a specific comment explaining the result, identifying areas to improve, and providing practical guidance for development.

#### **Example comment – Average:**

*"Claire demonstrates solid understanding of basic operations and applies formulas correctly.*

*Expanding her skill set with advanced functions such as conditional searches and data consolidation would help her refine her analysis and optimize information processing."*



## Return of the IT Tests

After a brief absence, the IT category makes its comeback with five new technical tests, designed to evaluate the core digital skills required in a professional environment.

### COMMON STRUCTURE

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French, English



15 questions



20 minutes

### AVAILABLE TESTS

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- **AWS** – Assesses mastery of cloud services and architecture.
- **Python** – Measures the ability to write and structure efficient code.
- **JavaScript** – Evaluates understanding and practical use of core language concepts.
- **SQL** – Measures proficiency in databases and query writing.
- **DevOps** – Assesses automation and continuous deployment practices.

### DETAILS

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These tests are based on practical, job-related scenarios, designed to evaluate how well candidates can apply their knowledge in real-world contexts. They cover basic to intermediate levels, ensuring a fair and standardized evaluation process.

*For more information on the content and structure of each test, please refer to the corresponding product sheets.*



## **Language Update: Factory Test Now Available in Malagasy**

The Factory Test is now available in Malagasy (MLG), making assessments accessible to a wider audience and supporting linguistic diversity among users.